



The Santa Lucia Preserve Company

APPLICANT/EMPLOYEE IDENTIFICATION RECORD

Regulations of the California Fair Employment and Housing Commission require employers with 5 or more employees to obtain certain information from each employee and job applicant applying for a particular position. This form is used to provide each applicant/employee with an opportunity to furnish such information voluntarily. All information that is provided voluntarily will be used only for record-keeping purposes. Further, such information will be kept separate from the application and an employee's main personnel file. The Stewardship Company is an equal opportunity employer and does not discriminate because of race, color, religion, sex, sexual orientation, pregnancy, national origin, ancestry, age, marital status, physical handicap, or mental condition.

APPLICANT

EMPLOYEE

Name: _____ Date: _____

Position Held/Applied for: _____

How did you become aware of the open position: _____

I agree to supply the requested information: _____

Signature

I do not agree to supply the requested information: _____

Signature

Ethnic Origin – Please check the appropriate box:

- Black** (Not of Hispanic origin)
All persons having origins in any of the Black racial groups of Africa
- White** (Not of Hispanic origin)
All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Asian or Pacific Islanders**
All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example China, India Japan, Korea, the Philippine Islands, and Samoa.
- Hispanic**
All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin.
- American Indian or Alaskan Native**
All persons having origins in any of the originals peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
- Other** (Please Specify) _____

Please check if any of the following are applicable:

Vietnam Veteran

Disabled Veteran

Disabled Individual

